



If you're going to get your organisation to make radical changes that will slingshot it at warp speeds ahead of your competitors, it will be due to passionate, visionary and innovative leaders who think and act creatively.

In the 21st century today, where market conditions are constantly fluctuating, innovation has become more of a need than a want. Businesses have to collaborate with like-minded academia and engage in a conversation that is necessary for their growth.

Training Vision, together with the SMU Wee Kim Wee Centre and the Ngee Ann-Adelaide Education Centre, will bring you this 2nd of a series of Necessary Conversations that would raise and create a discussion on global business issues that surround us in today's economy and how leaders can be better prepared for the future by tackling them innovatively.

Date : 8 Feb 2012 (Wed)

Time : 2pm - 5pm

Venue : Raffles Town Club
Dunearn 2 & 3

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Programme

- 1.45pm : Registration
- 2.00pm : Welcome
- 2.05pm : Opening address by Training Vision's CEO, Mr David Kwee
- 2.15pm : **Topic 1: Hot-wiring the Innovative Organisation** by Ms Fiona Kerr (Organisational Complexity and Neuroleadership Specialist), University of Adelaide
- 2.45pm : Panel Discussion - Chaired by Prof Kirpal Singh, Ms Fiona Kerr, a student from the NAAEC, an alumni member from the NAAEC
- 3.15pm : Tea-Break
- 3.45pm : **Topic 2: Improving Productivity Innovatively and Innovation Productively** by Dr Mike Teng, President of NUS MBA Alumni
- 4.15pm : Panel Discussion - Chaired by Prof Kirpal Singh, Dr Michael Teng, a student from SMU, Mr David Kwee
- 4.45pm : Q & A
- 5.00pm : End of Event

Topic 1: Hot-wiring the Innovative Organisation

SPEAKER: MS FIONA KERR | [VIEW BIOGRAPHY](#)



This talk will cover the practical aspects of building an innovative capacity including knowledge creation and ways to encourage, reward and incorporate innovation. A successful case study will demonstrate what worked in terms of building a robust, innovative capacity and learning organisation which turned the company around. It includes ways in which to encourage better innovation & management competence and grow innovative DNA in an organisation. I will then discuss how to link innovative capacity with adaptive market capability. This is critical in today's world of unknown futures and changing markets – such environments require the skills of strategic innovation rather than strategic planning.

Topic 2: Improving Productivity Innovatively and Innovation Productively

SPEAKER: DR MICHAEL TENG | [VIEW BIOGRAPHY](#)



The Singapore government has identified productivity and innovation as the twin drivers to transform Singapore's economy in the years ahead. This is the right direction to take: both are needed. In today's very competitive world, productivity tools alone are not enough, as most of these tools have been known and used by our competitors for many years. Innovation alone is also not adequate. There are many innovative initiatives out there in the marketplace and mostly not making money. Beyond innovating, important steps include implementing and commercializing those innovations productively and profitably. Thus, in short, we need to improve efficiency effectively or to improve productivity innovatively (cheaper and faster) and innovation productively (better and breaking bottlenecks).

The former helps to produce products/services cheaper and faster and the latter introduces better products/services and break bottlenecks that hinder progress.

Who Should Attend

- Middle Managers
- Senior Managers
- Department Heads
- C-level Personnel

Panellists

David Kwee
CEO, Training Vision

Dr Kirpal Singh
Associate Professor of English Literature & Creative Thinking
School of Social Sciences
Singapore Management University Director,
SMU Wee Kim Wee Centre

Ms Fiona Kerr
Organisational Complexity & Neuroleadership Specialist
University of Adelaide

Dr Michael Teng
Managing Director
Corporate Turnaround Centre Pte Ltd




Wee Kim Wee Centre
Lee Kong Chian
School of Business

NGEE ANN - ADELAIDE
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