

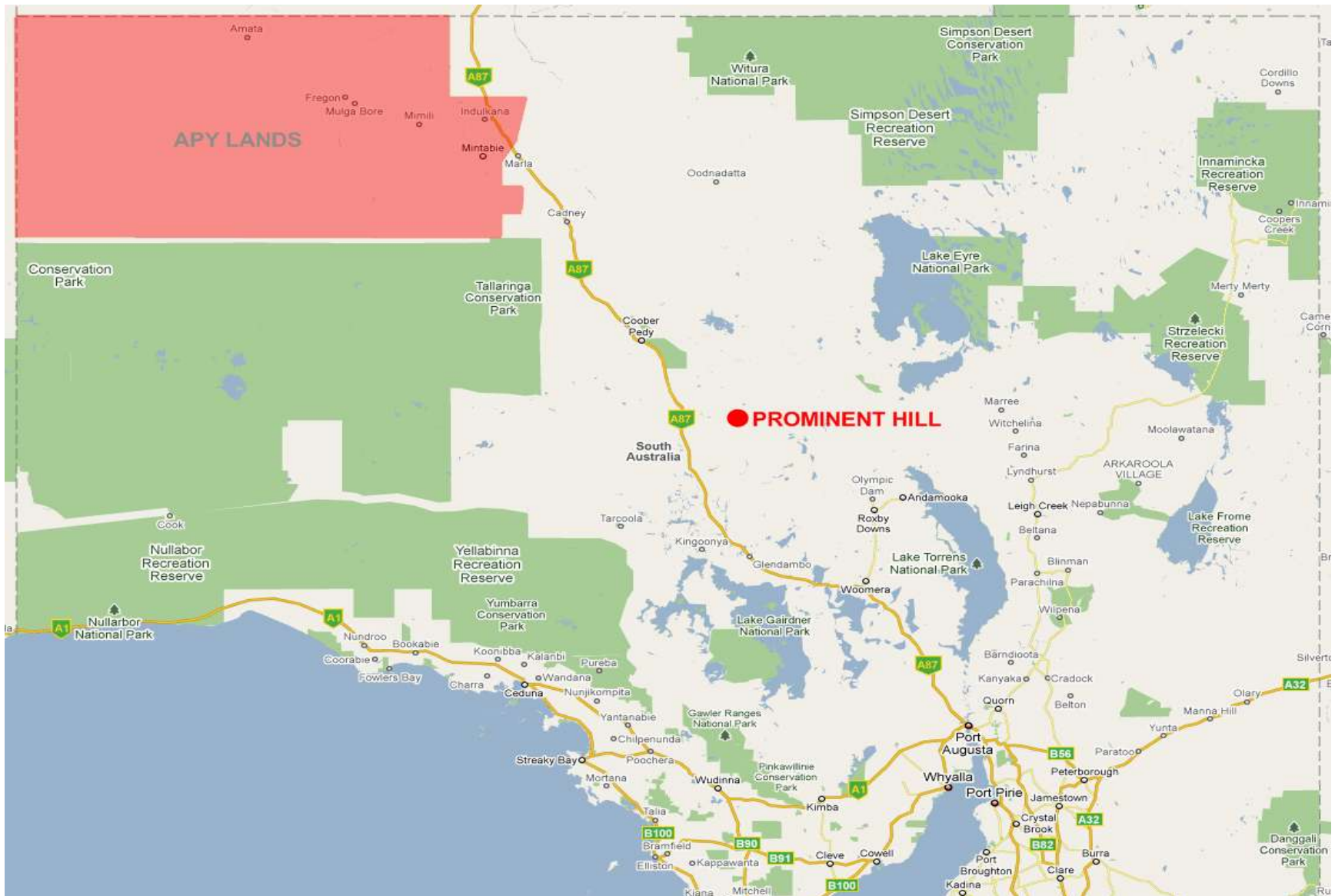
# OZ MINERALS

Successful Ageing Seminar  
December 2009



[OZMINERALS.COM](http://OZMINERALS.COM)

# OZ MINERALS- Prominent Hill



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- > A measure of living our values
  - > RESPECT, ACTION, INTEGRITY, RESULTS
- > Company commitment to supporting local businesses and local employment
- > Strong support by Board and Executive Management
- > Demonstrated commitment in the local community
- > "Doing what we say we are going to do"



## **Our Local Community**

- > Those people who live in the area we influence

## **Our stakeholders**

- > Indigenous groups, Pastoralists, Township communities, Local Councils, State Government, NGO's in the area.

## **Our Vision**

- > To develop mutually beneficial partnerships with the local community that serve to increase capacity and ensure the community's robust and sustainable future

## **Our Principles**

- Integrate with Government Plans
- Facilitate development
- Build Capacity
- Transparency
- Build Relationships
- Measure our Impact

## **Our Target Areas**

1. Education
2. Health
3. Social Development
4. Skills Development
5. Sport
6. Culture

## Embrace Local Employment and Diversity

Number of people employed at Prominent Hill:	619
Number of female workers:	107 (17%)
Number of Indigenous workers on site:	66 (11%)
Local employment:	
> Coober Pedy	24
> Regional Northern South Australia	76
> Workers from SA (including above)	494 (79%)

## Pre-Employment Program

- > 1st PEP completed 2006
- > 5th PEP just completed- graduates now employed
- > PEP 6 and PEP 7 planned
- > 44 participants now successfully completed program



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**THANK YOU**



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