



## **WORK, LIFE AND FLEXIBILITY RESEARCH PROJECT**

The Centre for Work + Life is seeking a high-calibre PhD candidate to conduct research as part of a larger Australian Research Council (ARC) Linkage project entitled *A study of flexibilities that enable workforce participation and skill development and use, and their implications for work-life outcomes in Australia*.

This project is examining how improved flexibility can assist the reconciliation of work and caring responsibilities, higher levels of employment participation and increasing skill development and utilisation and thus improve the well-being of Australian workers and their families.

Work and care, work-life interaction, workforce participation and skill are all key issues for Australian society currently and into the future as our working population ages and becomes more diverse, including the increasing labour force participation of women and multiple generations of workers with varied needs and aspirations.

This PhD project will identify evidence-based policy and practices to inform government and employers on how to ensure a healthy, sustainable and more gender equitable workforce now and into the future.

There is scope for both quantitative and qualitative methodologies to be used in the PhD project, drawing on existing data collected as part of the [Australian Work and Life Index \(AWALI\) survey](#), and qualitative exploration of the relationships between participation, skill, aspirations and transitions for workers by means of focus groups and interviews.

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More information about this scholarship and application processes are available on the [University's Research Degrees Scholarships](#) webpage.