



University of  
South Australia

Centre for  
**Work + Life**



### ***Work, Gender Equality and Regulation Research Program: PhD Candidate***

Work, Gender Equality and Regulation is a new research program at the Centre for Work + Life, focused on the problem of gender inequality at work and the role of employment regulation in addressing it.

The research program, led by Associate Professor Sara Charlesworth, currently incorporates three major projects:

- An Australian Research Council Discovery project: ***From Margins to Mainstream: Gender Equality and Employment Regulation (2011-2015)***. This cross-national study critically examines regulatory strategies dealing with gender inequality in employment drawing on the decent work agenda first proposed by the International Labour Organisation.
- An Australian Research Council Discovery project: ***Sexual Harassment in Australia: Contexts, Outcomes and Prevention (2010-2012)***, led by Associate Professor Paula McDonald of QUT. This project explores the experience of sexual harassment from multiple perspectives and investigates mechanisms to effectively prevent sexual harassment and reduce the impact for individuals and workplaces where it occurs.
- A Canadian Social Sciences & Humanities Research Council International Opportunities Fund project: ***Convergence and Particularity: International Comparisons of the Non-Profit Social Services (2010-2011)***, led by Professor Donna Baines of McMaster University, in collaboration with Dr Ian Cunningham of the University of Strathclyde. This cross national project explores the impact on employers wages and conditions of the contracting out of care work to the non-profit sector .

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More information about this scholarship and the application processes is available on the [University's Research Degrees Scholarships webpage](#) under 'Area-specific scholarships'.