Working at UniSA

UniSA offers a welcoming, supportive, interesting, inclusive and culturally safe workplace for all staff. The University employs a large workforce of 2500+ staff in a range of jobs.

Academic jobs
- Tutors
- Lecturers
- Researchers
- Post-doctorates

Professional jobs
- Human Resources
- Marketing
- IT & Technicians
- Librarians
- Security
- Academic Services
- Finance

Graduate Program placement areas
- Finance
- Human Resources
- Business Development
- UniSA College
- Marketing

Indigenous Graduate Program

Start work at UniSA as a graduate, and benefit from individual career support and mentoring. Positions are advertised to UniSA graduates through MyCareerPlan and offer a two year contract of four rotating placements across the University in a range of business units to gain a broad experience.

My student experience at UniSA was a very positive one, my working life at UniSA was the same; I definitely recommend the Graduate Program to those beginning their career

- Bianca Chaptini

Map out your career @ UniSA

UniSA will support your career path from your first day with us. Your supervisor will work with you to develop a plan that identifies your goals, includes training and development options and steps you can take towards your future.

Further advice on careers at UniSA is available from the Consultant: Aboriginal and Torres Strait Islander Employment and Development

Contact:

Consultant: Aboriginal and Torres Strait Islander Employment and Development
Telephone: (08) 8302 2202
Email: deanne.hanchant-nichols@unisa.edu.au
Web: www.unisa.edu.au/hrm/equity/cultural.asp
CRICOS provider number: 00121B

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UniSA’s commitment

The University of South Australia is committed to improving the education and life opportunities of Aboriginal and Torres Strait Islanders. This commitment was made as part of the institution’s founding Act, and can be seen today in many of the University’s achievements.

At UniSA reconciliation is an essential element not only of what we do, but of who we are and what we aim to achieve, and is reflected in the University’s statement of core values. UniSA was the first Australian university to make a public commitment to the achievement of reconciliation between Aboriginal and Torres Strait Islander Australians and non-Indigenous Australians. In 2014 UniSA became the first university in South Australia to launch its own Reconciliation Action Plan (RAP).

Through its RAP and IES the University aims to build relationships, deepen respect, and provide greater opportunities for Aboriginal and Torres Strait Islander peoples not only within UniSA but in society at large.

Indigenous Employment Strategy (IES)

UniSA has a long-standing aim that at least 2% of its workforce will be Australian Aboriginal and Torres Strait Islander people. This target is guided by the Indigenous Employment Strategy; Yaitya Wurpullai Tappa (Indigenous work path). More about the IES:

Indigenous Employment Advisory Group
This group includes representatives from UniSA and the community. It provides advice about the recruitment, employment and development of Aboriginal and Torres Strait Islander people.

Consultant: Aboriginal and Torres Strait Islander Employment and Development
The Consultant coordinates the IES and offers advice and assistance to Aboriginal and Torres Strait Islander staff including planning individualised professional development plans.

Indigenous Staff Network
This group meets to discuss workplace issues and provide support for each other.

Support for staff

UniSA actively supports Aboriginal and Torres Strait Islander staff by:

- Guiding you through an induction program to introduce you to working at UniSA.
- Providing workshops and training to assist you to build your skills and develop future career opportunities.
- Flexible work arrangements to allow leave for cultural reasons, and for undertaking family responsibilities.
- Newly employed Aboriginal and Torres Strait Islander staff will have their training and career development costs paid for up to three years via Professional Development Funds.
- Offering cultural awareness workshops to assist other employees understand Aboriginal and Torres Strait Islander cultures and histories, improve cross-cultural dialogue, and to build on the commitment of UniSA to equity and cultural safety in the workplace.