

SCHEDULE 1 ACADEMIC STAFF SALARY SCALES

ACADEMIC STAFF SALARY SCALES

	Existing annual salary	Annual salary on 8 August 2009 2% increase	Annual salary on 20 February 2010 2% increase	Annual salary on 21 August 2010 2% increase	Annual salary on 30 June 2011 4% increase	Annual salary on 30 June 2012 4% increase	Annual salary on 30 June 2013 4.5% increase
LEVEL A							
1	\$48,268	\$49,233	\$50,218	\$51,222	\$53,271	\$55,402	\$57,895
2	\$51,028	\$52,049	\$53,090	\$54,152	\$56,318	\$58,571	\$61,207
3	\$53,783	\$54,859	\$55,956	\$57,075	\$59,358	\$61,732	\$64,510
4	\$56,542	\$57,673	\$58,826	\$60,003	\$62,403	\$64,899	\$67,819
5	\$58,782	\$59,958	\$61,157	\$62,380	\$64,875	\$67,470	\$70,506
6	\$61,024	\$62,244	\$63,489	\$64,759	\$67,349	\$70,043	\$73,195
7	\$63,266	\$64,531	\$65,822	\$67,138	\$69,824	\$72,617	\$75,885
8	\$65,504	\$66,814	\$68,150	\$69,513	\$72,294	\$75,186	\$78,569
LEVEL B							
1	\$68,953	\$70,332	\$71,739	\$73,174	\$76,101	\$79,145	\$82,707
2	\$71,542	\$72,973	\$74,432	\$75,921	\$78,958	\$82,116	\$85,811
3	\$74,124	\$75,606	\$77,118	\$78,660	\$81,806	\$85,078	\$88,907
4	\$76,712	\$78,246	\$79,811	\$81,407	\$84,663	\$88,050	\$92,012
5	\$79,296	\$80,882	\$82,500	\$84,150	\$87,516	\$91,017	\$95,113
6	\$81,883	\$83,521	\$85,191	\$86,895	\$90,371	\$93,986	\$98,215
LEVEL C							
1	\$84,468	\$86,157	\$87,880	\$89,638	\$93,224	\$96,953	\$101,316
2	\$87,055	\$88,796	\$90,572	\$92,383	\$96,078	\$99,921	\$104,417
3	\$89,639	\$91,432	\$93,261	\$95,126	\$98,931	\$102,888	\$107,518
4	\$92,227	\$94,072	\$95,953	\$97,872	\$101,787	\$105,858	\$110,622
5	\$94,807	\$96,703	\$98,637	\$100,610	\$104,634	\$108,819	\$113,716
6	\$97,400	\$99,348	\$101,335	\$103,362	\$107,496	\$111,796	\$116,827
LEVEL D							
1	\$101,708	\$103,742	\$105,817	\$107,933	\$112,250	\$116,740	\$121,993
2	\$105,152	\$107,255	\$109,400	\$111,588	\$116,052	\$120,694	\$126,125
3	\$108,601	\$110,773	\$112,988	\$115,248	\$119,858	\$124,652	\$130,261
4	\$112,046	\$114,287	\$116,573	\$118,904	\$123,660	\$128,606	\$134,393
LEVEL E	\$131,012	\$133,632	\$136,305	\$139,031	\$144,592	\$150,376	\$157,143

RESEARCH STAFF SALARY SCALES

	Existing annual salary	Annual salary on 8 August 2009 2% increase	Annual salary on 20 February 2010 2% increase	Annual salary on 21 August 2010 2% increase	Annual salary on 30 June 2011 4% increase	Annual salary on 30 June 2012 4% increase	Annual salary on 30 June 2013 4.5% increase
Research Assistant (ARA)							
1	\$48,268	\$49,233	\$50,218	\$51,222	\$53,271	\$55,402	\$57,895
2	\$51,028	\$52,049	\$53,090	\$54,152	\$56,318	\$58,571	\$61,207
3	\$53,783	\$54,859	\$55,956	\$57,075	\$59,358	\$61,732	\$64,510
4	\$56,542	\$57,673	\$58,826	\$60,003	\$62,403	\$64,899	\$67,819
5	\$58,782	\$59,958	\$61,157	\$62,380	\$64,875	\$67,470	\$70,506
6	\$61,024	\$62,244	\$63,489	\$64,759	\$67,349	\$70,043	\$73,195
7	\$63,266	\$64,531	\$65,822	\$67,138	\$69,824	\$72,617	\$75,885
8	\$65,504	\$66,814	\$68,150	\$69,513	\$72,294	\$75,186	\$78,569
Research Associate (ARAS)							
1	\$61,024	\$62,244	\$63,489	\$64,759	\$67,349	\$70,043	\$73,195
2	\$63,266	\$64,531	\$65,822	\$67,138	\$69,824	\$72,617	\$75,885
3	\$65,504	\$66,814	\$68,150	\$69,513	\$72,294	\$75,186	\$78,569
Research Fellow (BRF)							
1	\$68,953	\$70,332	\$71,739	\$73,174	\$76,101	\$79,145	\$82,707
2	\$71,542	\$72,973	\$74,432	\$75,921	\$78,958	\$82,116	\$85,811
3	\$74,124	\$75,606	\$77,118	\$78,660	\$81,806	\$85,078	\$88,907
4	\$76,712	\$78,246	\$79,811	\$81,407	\$84,663	\$88,050	\$92,012
5	\$79,296	\$80,882	\$82,500	\$84,150	\$87,516	\$91,017	\$95,113
6	\$81,883	\$83,521	\$85,191	\$86,895	\$90,371	\$93,986	\$98,215
Senior Research Fellow (CSRF)							
1	\$84,468	\$86,157	\$87,880	\$89,638	\$93,224	\$96,953	\$101,316
2	\$87,055	\$88,796	\$90,572	\$92,383	\$96,078	\$99,921	\$104,417
3	\$89,639	\$91,432	\$93,261	\$95,126	\$98,931	\$102,888	\$107,518
4	\$92,227	\$94,072	\$95,953	\$97,872	\$101,787	\$105,858	\$110,622
5	\$94,807	\$96,703	\$98,637	\$100,610	\$104,634	\$108,819	\$113,716
6	\$97,400	\$99,348	\$101,335	\$103,362	\$107,496	\$111,796	\$116,827
Associate Research Professor (DARP)							
1	\$101,708	\$103,742	\$105,817	\$107,933	\$112,250	\$116,740	\$121,993
2	\$105,152	\$107,255	\$109,400	\$111,588	\$116,052	\$120,694	\$126,125
3	\$108,601	\$110,773	\$112,988	\$115,248	\$119,858	\$124,652	\$130,261
4	\$112,046	\$114,287	\$116,573	\$118,904	\$123,660	\$128,606	\$134,393

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Research Professor (ERP)							
1	\$131,012	\$133,632	\$136,305	\$139,031	\$144,592	\$150,376	\$157,143