



Human Resource Management

careers

Educating Professionals
Creating and Applying Knowledge
Engaging our Communities



Planning your career in Human Resource Management.

As a graduate of UniSA's Bachelor of Management (Human Resource Management) program, you will be ready to assist organisations in improving the way they manage and support their employees. Human resource management encompasses areas such as recruitment and retention strategies, industrial relations, remuneration, training and occupational health and safety. Given that the success of an organisation depends on its people, human resource professionals play an important role.

Your studies will stand you in good stead to find positions where you can apply the technical, analytical and practical skills needed for successful human resource management practice. Because of the diverse range of courses studied in this degree, you could pursue employment in a number of specialised areas of human resource management that interest you. There are many options across almost all industries and sectors, from small businesses, to large corporations and specialised human resource agencies.

Which Occupations?

The Human Resource Management degree gives you the opportunity to enter the industry in a variety of roles. When you graduate, you may be employed in an entry level role, such as a HR assistant before gaining enough experience to progress to a managerial role. Possible roles include HR officer, HR manager, private HR consultant (i.e. your own HR business), occupational health and safety compliance manager, training and development coordinator, recruitment officer, remuneration and benefits analyst, change and training analyst, senior project officer and payroll specialist, industrial relations advisor, research analyst to name a few.

Employment Snapshot

Human Resource Professionals

Job prospects:	GOOD
Employment predictions to 2014–15:	VERY STRONG
Occupation size:	VERY LARGE (56 100)
Ave weekly wage:	\$1100
% in FT work:	84.6%
Vacancy levels:	VERY HIGH
Employment Growth – 10 yrs	25.7%

Human Resource Managers

Job prospects:	GOOD
Employment predictions to 2014–15:	VERY STRONG
Occupation size:	VERY LARGE (49 100)
Ave weekly wage:	\$1750
% in FT work:	90.9%
Vacancy levels:	MODERATE
Employment Growth – 10 yrs	123.5%

Source: Department of Education, Employment and Workplace Relations

Experiential Learning.

The Bachelor of Management (Human Resource Management) encourages students to engage with industry in the following ways:

Work Placements

Management Practicum 1 is a field placement project carried out within a company or organisation under academic and industry supervision. Requirements of the placement include production of a comprehensive report, presentation, student and supervisor evaluations, and personal critical reflection.

Career Management Skills within Curriculum

Career management skills have been embedded throughout the curriculum. Topics covered include: self awareness, industry options, skills audit, interview techniques and career decision making.

Workplace Investigation

A workplace investigation and report forms part of the assessment for the occupational health and safety component of the program.

Group Case Studies

Many courses within the Human Resource Management program require students to apply theory to a real-life case study. Students work in groups to analyse case studies on real-life scenarios.

Optional Field Trips

Students may participate in field trips to human resource-related bodies, such as the Industrial Relations Court.

Professional Recognition

The Bachelor of Management (Human Resource Management) is the only HR degree in South Australia to be accredited by the Australian Human Resources Institute (AHRI).

More Information

Experiential learning in Human Resource Management
www.unisa.edu.au/management/current-students/experiential_learning.asp

UniSA – helping you to make the most of your degree.

Career Services

Career Development Tool

This tool will give you step by step guidance to make the most of your degree. Graduate with a great degree – and also a degree of experience, a wallet full of contacts and a plan to succeed. Watch your emails for information on jobs, work experience, events and workshops.

www-p.unisa.edu.au/careers/

Work Placement Scheme

The Work Placement Scheme offers support to students who wish to undertake placements in addition to their coursework. Placements are project based and flexible to allow you to coordinate study, work and life commitments. You receive support, insurance and a certificate upon successful completion of your placement.

www-p.unisa.edu.au/careers/cdt/connect/wps.asp

MyCareerPlan

MyCareerPlan is UniSA's online database of employment opportunities, vacation internships and work experience, events and the Work Placement Scheme. Customise your own account, save your searches and build your resume.

<https://mycareerplan.unisa.edu.au>

Events

Career Services coordinate a range of events to connect students with industry. These include: the Careers and Employment Expo in March/April, Work Experience Fair mid-year and the International Careers Day held twice each year. Other smaller events in your study area are also offered to connect you with employers, work experience and career development.

www.unisa.edu.au/business/scd

Workshops

From first to final year there are workshops on how to plan your study for career success, preparing for placements and work experience, communication in the business world and preparing for graduate applications and the selection process. Check out the schedule online on MyCareerPlan.

<https://mycareerplan.unisa.edu.au>

Global Experience

Gain a competitive edge and add value to your degree through Global Experience. This program is designed to expand your global knowledge, develop essential skills for your career and build your university experience. Global Experience will set you apart from the pack.

www.unisa.edu.au/globalexperience

Student Exchange

Gain a competitive advantage by going on an overseas exchange! Develop an international perspective, cultural awareness and broaden your career opportunities. Scholarships are available.

www.unisa.edu.au/exchange

Graduate Qualities

Graduate Qualities are personal attributes which are developed during your study. These qualities will distinguish you from other graduates.

www.unisa.edu.au/gradquals

Specific Student Groups

- Disability
- External Students
- Indigenous
- International
- Mature Age
- Research
- Rural
- Women in Non-Traditional Roles

More information regarding Career Development for Specific Student Groups:

www-p.unisa.edu.au/careers/cdt/choices/groups.asp

Mary Power

Year Graduated: 2007
Job Title: Career Adviser
Employer: UniSA

“My tip for current students is to ensure you understand the value and importance of your networks! Begin building these long before you are due to graduate.

Dream big and remember the transferable skills you have picked up at university, past employment/work experience and within your personal life to apply for jobs.”

To read more Alumni Profiles please visit:
www.unisa.edu.au/business/scd/alumniadvice.asp



Further information

For more information about the programs, including fees, visit:
www.unisa.edu.au/programs
Program code: DBHM

Australian applicants

School of Management
City West Campus
Undergraduate Student Administrator
Telephone: (08) 8302 0414
Email: jessica.peake@unisa.edu.au
Website: www.unisa.edu.au/management/

International applicants

International Prospective Students Office
GPO Box 2471
Adelaide SA 5001
Telephone: (613) 9627 4854
Facsimile: (613) 9627 4864
Email: international.office@unisa.edu.au
Website: www.unisa.edu.au/international

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Division of
Business