



University of
South Australia

Human Resource Management

+Graduate Certificate
+Graduate Diploma
+Masters Degree

Experience. The Difference.



With the long-term skill shortage in the Australian workplace, a postgraduate degree in Human Resource Management is your ticket to unlimited career opportunities.

A flexible program for today's human resource professional

Human Resource Management (HRM) is one of the fastest growing occupations in Australia. Changes in the global business environment mean that organisations around the world must be able to attract, retain and develop productive employees in a sophisticated manner.

Long-term skill shortages in the workforce will mean that a practitioner with the right HRM qualifications will be in high demand in both private and public sectors.

Why study at UniSA?

UniSA's HRM program is designed and taught by academics actively involved in industry collaborative research. Drawing on international research and using the experience obtained by working with professionals locally and internationally, our courses are relevant, practical and useful for HR specialists.

The program is offered both on campus and online, providing maximum flexibility for students to control their own time and workload. Unlike other external HRM programs in Australia, our students can take courses in important areas of professional practice such as employment law, industrial relations and occupational health and safety.

The program

Effective HRM practice requires knowledge and skills in the operation and management of business. A feature of the UniSA HRM program is its emphasis on understanding the broader business environment, while also providing students with a solid introduction to the knowledge and skills required for professional practice as a HRM generalist. Students will take core management courses to develop their knowledge of commercial, regulatory, accounting and marketing elements.

As the only one of its kind offered in South Australia, UniSA's HRM program will allow students to develop:

- a sound understanding and appreciation of the theory and practice of human resource management
- the capacity for understanding, problem solving and critical analysis in the field of human resource management
- the skills and understanding for effective professional practice in diverse human resource contexts
- effective communication skills.

The HRM program is designed to provide a professional education for three groups of students: those who would like to enter the industry but have not studied HRM, practitioners who seek formal credentials and experienced practitioners who want to upgrade their knowledge and skills.



The Division of Business
is accredited by the
European Quality
Improvement System
(EQUIS).

Further information

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Graduate Certificate in Human Resource Management

Program Code: DCHU
Home Campus: City West
Program Duration: 0.5 year (full-time)
Entry requirements: A recognised university undergraduate or postgraduate degree or equivalent professional experience.
Professional recognition: This certification is nested within the AHRI accredited Master of Human Resource Management.

Graduate Diploma in Human Resource Management

Program Code: DGHU
Home Campus: City West
Program Duration: 1 year (full-time)
Entry requirements: A recognised university undergraduate or postgraduate degree or completed DCHU.
Professional recognition: This diploma is nested within the AHRI accredited Master of Human Resource Management.

Master of Human Resource Management

Program Code: DMHU
Home Campus: City West
Program Duration: 1.5 years (full-time)
Entry requirements: A recognised university undergraduate or postgraduate degree or completion of DGHU.
Professional recognition: The Master of Human Resource Management satisfies the educational requirements AHRI accreditation.

Master of Human Resource Management (Extension)

Program Code: DMHE
Home Campus: City West
Program Duration: 2 years (full-time)
Entry requirements: A recognised university undergraduate or postgraduate degree or completion of DGHU.
Professional recognition: The Master of Human Resource Management (Extension) satisfies the educational requirements AHRI accreditation.

Study Schedule

Course	Graduate Certificate	Graduate Diploma	Master	Master (Extension)
Introduction to Human Resource Management	•	•	•	•
Employment Law	•	•	•	•
People, Organisation and Leadership	•	•	•	•
Global Business Environment	*	*	•	•
Marketing Management	*	*	•	•
Accounting for Management	*	*	•	•
Australian Industrial Relations	*	◦	•	•
Performance Management	*	◦	•	•
Recruitment and Selection	*	◦	•	•
Strategic Management of Human Resources		◦	•	•
International Human Resource Management		◦	◦	•
Reward and Recognition		◦	◦	•
Elective		•	◦	•
Elective		•	◦	•
Elective				•
Elective				•

• Compulsory courses

* Choose 1 from this list

◦ Choose 2 from this list

Fees

Domestic students may be eligible for the Commonwealth Government's Higher Education Loan Program (FEE-HELP).

Application

Applications can be made online at www.unisa.edu.au/applyonline

This program has four intakes per year. You can apply at any time for the following study periods:

Study Period 1	Commences January
Study Period 3	Commences April
Study Period 4	Commences July
Study Period 6	Commences September

Note: A minimum GPA may be required for entry to these programs.