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Put yourself on the preferred candidate list

UniSA’s Bachelor of Business (Human Resource Management) program prepares you for employment in a range of roles in the human resources sector. You will develop the knowledge and practical skills needed to start a career in any of the following areas:

- Human Resources
- Management consulting
- Training and development
- Work health and safety
- Change management
- Industrial relations
- Project and policy consultancy

As a human resources professional you will be ready to assist organisations to improve the way they manage and support their employees and play a vital role in the success in workplace culture, health and wellbeing.

Career Tool

Make smarter choices throughout your study by taking action, developing your competitive advantage and ensuring you get connected with employers to give you the best opportunity for graduate employment.

smart choices

Understand how your personality, values, skills and knowledge combined with a tailored study plan will influence your career.

You

The scope of human resources within a business is vast. Human resource management professionals work across a wide range of industries specialising in recruitment, retention, training, remuneration, industrial relations, workforce planning, and work and health safety.

- Complete an online assessment to determine which sector your values and skills are most aligned to.

Your study

Tailor your elective choices to specific areas of interest based on your career plan and goals. You have the opportunity to participate in the Industry Project and apply your knowledge in a real work environment.

- Get sought after experience. Do a practicum, Work Placement Scheme, student exchange or the Global Experience course.

Your plan

It is never too early to develop your career plan. Make the most of the resources available to you.

- Schedule an appointment with a career advisor and get your career plan started.

Take action

Identify and close your skill gap, succeed in work experience, record your achievements and develop knowledge for your professional career pathway.

Assess

Record relevant skill sets and achievements that align with the needs of potential employers to demonstrate your suitability for a graduate role.

- Take a skill assessment to identify your areas of development needed to enhance your employability.

Prepare

A range of workshops are available on campus and have been designed to assist you with job search strategy, resume writing, interview skills and appropriate business communication techniques.

- Register for a career development workshop.

Engage

Expand your network and get a head start by engaging with industry contacts through opportunities such as the Business Career Mentor Program.

- Connect with the professional associations in your industry. These include the Australian Human Resource Institute (AHRI) and the Recruitment and Consulting Services Association (RCSA).
- Visit the Industrial Relations Court on a field trip.
- Register to become a student member of a professional association.

How to get there

Improve your chances of securing a graduate role. Put your career plan to work. Manage your job search strategy, get organised and invest time in tailoring your applications.

- Register for CareerHub - UniSA’s online database of vacancies, internships, work experience opportunities and career-related events and workshops.

Get connected

Engage with industry and prospective employers to enhance your career and professional development.

What you offer

How do you stand out from the crowd? Package your transferrable skills, work history and experience, and professional development to be an employer’s ideal candidate.

- Find out more about UniSA’s Leadership Program.

Where you’re going

Develop your plan to secure a graduate position.

- Who is employing graduates?
- Where are the jobs?
- When are the intakes?
- Is self-employment an option?

Consider taking the Transition to Employment A (BUS35079) course.

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Seeking employment requires a job search strategy. CareerHub is a free service available to students and recent graduates that allows you to create searches which will filter employment options relevant to your area of expertise, both paid and unpaid. I was able to secure a volunteering position which I applied for on CareerHub.

Jinger Pan
Human Resource Management Student

“I found the personality test to be valuable. It enabled me to understand my characteristics, strengths and weaknesses, and know whether the major I chose matches my abilities and interests.

I believe a rewarding career depends on aligning my personality traits and abilities with what is necessary for my chosen occupation.”

“Asessing my employability and knowing how to improve my competitiveness is really important. Creating a resume, knowing how to apply for a job and how to network are critical skills in securing a graduate role.

I volunteered to assist with interviews for the Business Career Mentor Program which provided me with practical experience and strengthened my resume.”

“I was able to secure a volunteering position which I applied for on CareerHub.”